Make the Right Call



Washington Officials Association

Volume 4 Issue 7

Eight Ways to Ruin Your Reputation by Tom Schreck

As an official all you have is your reputation. Screw it up and say goodbye to assignments and your career. Here are eight sure-fire ways to ruin what you worked so hard for.

- 1. Be high maintenance. The men and women who assign you to games and evaluate your performance have jobs to do, deadlines to meet and their own series of constituents to answer to. Do you realize that every time you make their lives harder, their days more frustrating and their hours filled with tedium, they're remembering the source of their anguish? Making your supervisors' lives easier fortifies your reputation while doing things that they find annoying works against it. Get your reports in on time, be punctual, return phone calls and do what needs to be done even when you find it a pain in the neck.
- 2. Talk too much. Opinions are a lot like backsides - we all have one. Do your best to keep yours to yourself, especially when you're out in public. Criticizing someone else's work is tacky and it reveals more about you than it does the subject of your conversation. Officials, athletic directors (ADs) and coaches all travel in the same tight circles so when you let a "Between me and you..." go, know that it is the furthest thing from being just among friends. Follow what your mom said and don't say anything - especially about another official - if you can't say something nice.
- 3. Create problems off-the-field. Remember you've chosen to be an double as your dressing room, the

official. so don't pretend you're not waitress at the restaurant where in a visible profession. Yes, your free time is your own but don't be so naive as to believe that what you do away from your assignments won't impact your reputation. Those keg stand photos on Facebook, the tweets about making it rain at the dance club and that arrest for public lewdness will affect how people see you between the lines.

- 4. Fraternize. Hey, we're all human and we all crave interaction. Our assignments involve a lot of alone time on the road and the conversations with the Marriott clerk just doesn't always cut it. It is natural to want to chat up folks that you see on a semi-regular basis but remember your responsibility is to oversee a contest in an unbiased fashion. High fives and fist bumps with coaches and ADs get noticed and as innocent as they can be, they get interpreted.
- 5. Look terrible. Certainly by now you know to keep your uniform in such a way as to communicate your professionalism. It extends off the field and court too, you know. Showing up to your assignment with your ripped concert T shirt and flip flops may make you feel hip, but don't expect folks not to gossip about your sartorial statement. Everything you do communicates something. Make sure it's communicating professionalism.
- 6. Don't treat people right. Whether it's the ballboy showing you to the broom closet that will

you're getting your pregame meal or the new official working his or her first assignment, no one appreciates mistreatment. Using "please," "Thank You" and "Excuse me" goes a long way and their absence goes even further in people's memories. The golden rule is accepted universally and not using it will get you remembered for all the wrong reasons.

- 7. Be all about the money. Every official somewhere along their career got short-changed on mileage, a hotel room or a fair night's pay because of the unlucky dealing of some cards. We all have to write the checks for clinics and associations every year and we all know the realities of today's economy. We're all in the same boat and very few of us are getting rich officiating. Cherry picking assignments or complaining about paying dues is classless and it will cost you more than the amount you write on your check.
- 8. Be arrogant and unapproachable. The games aren't about us; they're about the players, coaches and institutions involved. Emotions run hot and high and sometimes people need to vent about what's going on. Let them. Doing the Mount Rushmore act when someone wants to talk something over is just arrogant. Hear them out, be flesh and blood and be about building relationships, not about being the one who was right.

(This article can be found in, Referee magazine, February 2013.)

Special Points of Interest:

- Get your reports in on time, be punctual, return phone
- Criticizing someone else's work is tacky and it reveals more about you than it does the subject.
- Remember you've chosen to be an official.
- Everything you do communicates something. Make sure it's communicating professionalism.
- The golden rule is accepted universally and not using it will get you remembered for all the wrong reasons.
- The games aren't about us.

Inside This Issue:

Regional Basketball: Girls	2
Regional Basketball: Boys	3
State Basketball: Girls	4
State Basketball: Boys	4
State Gymnastics	4
Regional Wrestling	5
Mat Classic XXV	6

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2012-13 Regional Tournament Officials: Girls' Basketball



Angie Schmitt, Snohomish County



Aflac Has Landed at WOA

AFLAC has designed a web site for officials interested in looking into the benefits currently being offered to WOA members. Please take the time to visit the web site if you are interested in finding out more about these options. The web site is: www.aflac.com/woa.

Please contact Steve Pohlman if you would like to discuss these options or are looking for additional information. Steve can be steven_pohlman@us.aflac.com

attendance at the upcoming Region meetings to provide a brief overview of the program.



Steve Turcotte, Seattle

Luke Hamada, Blue Mountain David Bos, Central WA Ryan Blakney, Chelan County Lonny Brown, Columbia Basin Elliot Smith, Columbia Basin Bill Rogers, Colville Valley John Reinhardt, Evergreen Rod Bannish, Grays Harbor Ken Rieper, Lewis County Neil Williamson, Lower Columbia Mike Saddler, North Olympic Jamie Dowling, Northwest Geoff Miller, Okanogan County Marty Palmanteer, Okanogan County Dave Augustavo, Seattle Drew Hendel, Seattle Nathan Murphy, Snohomish County David Meincke, South Sound Skyler Archibald, Southeastern WA Brad Dettmann, Spokane Eric Fox, Spokane Mark Heath, Tacoma Kent Stanford, Tacoma Arnie Garza, Tri Cities

2B

Tom Byers, Blue Mountain Blake Cruzen, Central WA Russ Taylor, Central WA Tim Lawson, Columbia Basin Bruce Shields, Columbia Basin Daniel Herrera, Columbia Gorge Bruce Richartz, Colville Valley DJ Millay, Evergreen Phil Papac, Grays Harbor Jay Henderson, Lewis County David Crayne, Lower Columbia Buzz Strand, Lower Columbia Scott Ramsey, North Olympic Glenn Martin, Seattle Steve Turcotte, Seattle Rob Findlay, Snohomish County Josh Davis, Southeastern WA Jim Heilsberg, Southeastern WA Ken Davis, Spokane Chuck Filippini, Spokane Trevor Mott, Spokane Brian Johnson, Tacoma Melissa Simpson, Tacoma Jay Taylor, Tri Cities

<u>1A</u> Justin James, Blue Mountain Doyle Shaffer, Central WA JR Cox, Columbia Basin Jeff Holm, Columbia Basin Dave Van Laar, Columbia Gorge Bob Richartz, Colville Valley Phillip Barricklow, Evergreen Dennis Schodt, Evergreen Kevin Hegel, Grays Harbor Albert Kassel, Lewis County Eric Cheatley, Lower Columbia Mark Knowles, Northwest Jim Marshall, Northwest Kendall Bateman, Seattle Marty Cloud, Seattle Dan Taylor, Snohomish County Dave Kincy, South Sound Nathan Davis, Southeastern WA Garret Daggett, Spokane Jason Mercer, Spokane Joel Murphy, Spokane Kevin Walk, Tacoma Greg Bennett, Tri Cities Lonnie Willis, Tri Cities

Chad Christopherson, Central WA Jerry Caoile, Central WA Eric Gocke, Chelan County Carl Waara, Grays Harbor Kerry Vance, Lewis County Michal-Ann Watts, Lower Columbia Jim Moran, North Olympic Ted Postma, Northwest Pete Zuanich, Northwest Juleah Buckner, Okanogan Co Chris Murphy, Peninsula Rich Urie. Peninsula Noel Bourke, Seattle Tayna Flanagan, Seattle Court Potter, Seattle Aaron Wood, Seattle Trent Harwood, Snohomish Co Pat Kaminske, Snohomish Co Greg Newbill, South Sound Jeff Willis. South Sound Josh Hocking, Spokane Dean Smith, Spokane Kevin Strozier, Tacoma Shannon Zahn, Tacoma Sarah Miller, Tri Cities

Bill Boggs, Blue Mountain Dick Brown, Central WA Santos Trevino Jr, Central WA Ray Towry, Columbia Basin Larry Carlton, Evergreen Ben Davis, Evergreen Harrison McMillan, Evergreen Mike Price, Evergreen Cheryl Ondracek, Peninsula Ed Bukovinsky, Seattle Suzanne DePoe, Seattle Kellie Fetterly. Seattle Will Niccolls, Seattle Anna Rabel, Seattle Jeff Runkel, Seattle Romeo Escalona, Snohomish Co. Kevin Stride, Snohomish County Bob Shaw, South Sound John Love, Spokane Tim Peterson, Spokane Lee Gregory, Tacoma Ron Rosi, Tacoma Ben Wutzke, Tri Cities

4A

Sage Haegen, Tri Cities

Carl Slagg, Central WA Tim Baker, Chelan County Jodie Southwick, Chelan County Justin St. Pierre, Evergreen Brian Lindgren, Northwest Ron Van Soest, Northwest Brian Strege, Peninsula Scott Fetterly, Seattle Marcy Hikida, Seattle Mike Lloyd, Seattle Doug Miller, Seattle Mary Roper, Seattle Lezley Smith, Seattle Donnie Johnson, Snohomish Co Moe Kon, Snohomish County Chris Hansen, South Sound Tom Jones II, South Sound Geoff Asan, Spokane Mike Hellman, Spokane Wayne Agness, Tacoma Ross Parker, Tacoma Alberto Perez, Tacoma Rick Underwood, Tacoma

2012-13 Regional Tournament Officials: Boys' Basketball

Casey Waddell, Blue Mountain Tim Reinbold, Chelan County Gary Lawson, Columbia Basin Bill Rogers, Colville Valley Pete Lackner, Evergreen Joe Basil, Grays Harbor Mason Moore, Lower Columbia John Hayden, North Olympic Geoff Miller, Okanogan County Marty Palmanteer, Okanogan County Jeremy Lazowska, Pacific Northwest Glenn Martin, Pacific Northwest Aaron Wood, Pacific Northwest Darrell Dieringer, Peninsula Shayne Day, Snohomish County Trent Harwood, Snohomish County Dan Eygabroad, South Sound Tyler Roberds, Southeastern WA Robert Berg, SW Washington Mark Casey, Spokane Brad Dettmann, Spokane Michael Chunn, Tri Cities Blake Cruzen, Yakima Valley Greg Leadon, Yakima Valley

Tom Byers, Blue Mountain Dennis Duke, Columbia Basin Ray Towry, Columbia Basin Gary Manning, Columbia Gorge Ted Pancoast, Colville Valley John Hansen, Evergreen Mike Jaffey, Evergreen John Nevills, Grays Harbor Chris Wills, Lower Columbia Dave Farrington, North Olympic Kevin Chinn, Pacific Northwest Kellie Fetterly, Pacific Northwest Scott Evans, Peninsula Phillip James, Snohomish County Evan Ratcliffe, Southeastern WA Blake Wolf, Southeastern WA Rex Ashmore, SW Washington Trevor Mott, Spokane Joel Murphy, Spokane Damon Taggart, Spokane Craig Marcum, Tri Cities Greg Mitchell, Tri Cities Anthony Gregory, Western WA Eric Mettler, Western WA

Jamie Dressler, Blue Mountain Brian Schorzman, Columbia Basin Jim Etter, Columbia Basin Jim Anderson, Columbia Gorge Shane Hickenbottom, Colville Valley George St. Pierre, Evergreen Rick Denholm, Grays Harbor Reese Baker, Lower Columbia Rick Davis, Lower Columbia Jess O'Dell, Okanogan County Bob Ames, Pacific Northwest Sam Long, Pacific Northwest Anton Churlin, Snohomish County Jeremy Matthew, Peninsula Ben Johnson, South Sound Artie Ingham, Southeastern WA Jim Judd, SW Washington Garret Daggett, Spokane Jason Mercer, Spokane Mike Ryan, Spokane Eric Weisgerber, Tri Cities Tony Wise, Tri Cities Don Goethals, Western WA Jeff Childs, Whatcom-Skagit Kelly Heutink, Whatcom-Skagit Paul Brice, Yakima Valley Doyle Shaffer, Yakima Valley

Kirk Lyons, Chelan County Rick Cole, Columbia Basin DJ Millay, Evergreen John Reinhardt, Evergreen Tyler Trimble, Grays Harbor Bryan Keatley, Lower Columbia Larry Baker, North Olympic Drew Hendel, Pacific Northwest Marci Hikida, Pacific Northwest Jarrett Houser, Pacific Northwest Rob Zylstra, Peninsula Donnie Johnson, Snohomish Co Moe Kon, Snohomish County Chris Hansen, South Sound Jeff Willis, South Sound Rich Railsback, SW Washington Josh Hocking, Spokane Dean Smith, Spokane Ralph Erath, Tri Cities Rick Fox, Western WA Johnny Lee, Whatcom-Skagit Bill Van Diest, Whatcom-Skagit Randy Winters, Yakima Valley

Mike Gregg, Blue Mountain Scott Heim, Evergreen Ira Dunbar, Pacific Northwest Mead Fenton, Pacific Northwest Andy Reiswig, Pacific Northwest Craig Tamaki, Pacific Northwest Joe Thompson, Pacific Northwest Steve Turcotte, Pacific Northwest Kevin Erickson, Snohomish County Aaron Keller, Snohomish County Bob Shaw, South Sound John Love, Spokane Tim Peterson, Spokane Dan Ivey, Tri Cities Kirk Westerfield, Tri Cities Dwayne Baruso, Western WA Brian Johnson, Western WA LeMont Lucas, Western WA Michael Smith, Western WA Dick Brown, Yakima Valley Jack Clerf, Yakima Valley

Jacob Burkhart, Chelan County Steve Simonson, Chelan County Neil Anderson, Evergreen Rick Stover, Evergreen Kent Binning, Pacific Northwest Suzanne DePoe, Pacific Northwest Scott Fetterly, Pacific Northwest Rod Mar, Pacific Northwest Doug Miller, Pacific Northwest Woody Woodruff, Pacific Northwest Shaun Madsen, Pacific Northwest John McInnis, Snohomish County Todd Weber, Snohomish County Tom Jones II, South Sound David Meincke, South Sound Geoff Asan, Spokane Mike Hellman, Spokane Jason Andrew, Western WA Randy Black, Western WA Jerrod Fleury, Western WA Mike Rice, Western WA Mike Neubauer, Whatcom-Skagit Mike Zender, Whatcom-Skagit Jerry Caoile, Yakima Valley Carl Slagg, Yakima Valley



Mike Lloyd and Aaron Wood, Pacific Northwest

Photo Courtesy of Dale Garvey



Hap Fakkema, Whatcom-Skagit; Kevin Erickson, Snohomish County; Scott Fetterly, Pacific Northwest

Photo Courtesy of Max Howard



George St. Pierre, Evergreen Photo Courtesy of Max Howard

Cheryl Ondracek, Peninsula





John Matteo, Evergreen; Tom Jones Lower Columbia





(I to r) Marge Eilers and Earla Reed,

2012-13 State Tournament Officials: Girls' Basketball

1B, 2B (Spokane) Jim Sanders, Blue Mountain Jeff Holm, Columbia Basin Daniel Herrera, Columbia Gorge Bob Richartz, Colville Valley George St Pierre, Evergreen Phil Papac, Grays Harbor Jim Moran, North Olympic Juleah Buckner, Okanogan Co Jeff Runkel, Seatte Donnie Johnson, Snohomish Co Jason Mercer, Spokane

Ross Parker, Tacoma

1A, 2A (Yakima) Paul Brice, Central Washington Ray Towry, Columbia Basin Kerry Vance, Lewis County Chris Wills, Lower Columbia Mark Knowles, Northwest Suzanne DePoe, Seattle Will Niccolls, Seattle Bob Shaw, South Sound Butch Fealy, Southeastern WA Trevor Mott, Spokane Wayne Agness, Tacoma

Sarah Miller, Tri Cities

3A, 4A (Tacoma) Randy Winters, Central WA Tim Baker, Chelan County Scott Heim, Evergreen Brian Lindgren, Northwest Brian Strege, Peninsula Marcy Hikida, Seattle Mary Roper, Seattle Romeo Escalona, Snohomish Co Tom Jones II, South Sound John Love, Spokane Rick Underwood, Tacoma Ben Wutzke, Tri Cities

2012-13 State Tournament Officials: Boys' Basketball

1B, 2B (Spokane) Ron Higgins, Blue Mountain Brian Schorzman, Columbia Basin Jess O'Dell, Okanogan County Mike Lloyd, Pacific Northwest Steve Turcotte, Pacific Northwest Jeremy Matthew, Peninsula Jeff Willis, South Sound Rich Railsback, SW Washington Jeff Geldien, Spokane Mike Ryan, Spokane Gregory Mitchell, Tri Cities

Mike Rice, Western Washington

1A, 2A (Yakima) Rick Cole, Columbia Basin Shane Hickenbottom, Colville Valley Rick Stover, Evergreen Neil Anderson, Evergreen John Nevills, Grays Harbor Larry Baker, North Olympic Kent Binning, Pacific Northwest Scott Rulon, Pacific Northwest John McInnis, Snohomish County Greg Morrison, Southeastern WA Tim Peterson, Spokane Randy Black, Western Washington Santos Trevino Jr, Yakima Valley

3A, 4A (Tacoma) Steve Simonson, Chelan County Bryan Keatley, Lower Columbia Scott Fetterly, Pacific Northwest Woody Woodruff, Pacific Northwest Todd Weber, Snohomish County Chris Hansen, South Sound Geoff Asan, Spokane Tony Wise, Tri Cities Jason Andrew, Western Washington Hap Fakkema, Whatcom-Skagit Chad Christopherson, Yakima Valley

2012-13 State Championship Judges: Gymnastics **4A Session**

1A/2A/3A Session Kathy Crawford, Seattle Marge Eilers, Seattle Kim Lansidel, Seattle Susan Okazaki, Seattle Michelle Ripple, Seattle Barb MacAfee, Spokane Pam Cays, Vancouver Carol Willson, Vancouver

Lee Bjella, Seattle Stella Clark, Seattle Dawn Kiss, Seattle Corine Olsen, Seattle Earla Reed, Seattle Tracy Duncan, Spokane Chrystal Lofton, Tri Cities Valerie Karsch, Vancouver Marge Eilers, Seattle Dawn Kiss, Seattle Susan Okazaki, Seattle Corine Olsen, Seattle Earla Reed, Seattle Michelle Ripple, Seattle Barb MacAfee, Spokane Valerie Karsch, Vancouver

2012-13 Regional Tournament Officials: Wrestling

Girls

Troy Bennett, Evergreen
Jimmy Buell, Evergreen
Marc Kaye, Pacific Northwest
Gregg Ortega, Snohomish County
Keith Weber, South Sound
Glen Kuhn, Western Washington
John Rivers, Western Washington

1B/2B

Pat Girtz, Inland Empire
Rich Tschirgi, Inland Empire
PG Phillips, Pacific Northwest
Eric Weisberg, Pacific Northwest
Doug Burt, Tri Cities
Randy Holberg, Western Washington
Terry Cochran, Whitman County

<u>1A</u>

Chris Johnson, Grays Harbor Phillip Pine, Grays Harbor Chris Carothers, Inland Empire Derek Houk, Inland Empire Andy Jackson, Inland Empire Dick Ford, Lower Columbia Todd Carter, North Central Jason Newman, North Central Ezequial Rodriguez, North Central Eric Strode, North Central Lewis Hendrickson, Pacific Northwest Warren Spalinger, Peninsula George Dodd, South Sound Adan Garza, Tri Cities Tim Enfield, Western Washington Phil Lercher, Western Washington Brad Haberman, Yakima Valley Abel Nava, Yakima Valley

2A

C.B. Wentling, Inland Empire
Andrew Myhra, North Central
Frank Dellino, Pacific Northwest
Paul Jackson, Pacific Northwest
Mike Schneider, Pacific Northwest
Chuck Tompkins, Pacific Northwest
Jim McCool, Peninsula
Mike Sheppard, Peninsula
Cecilio Martinez, Snohomish County
Cliff McKinlay, Snohomish County
Greg Kessel, South Sound
Shaun Tuck, Tri Cities

Kevin Bauers, Western Washington
David Black, Western Washington
Monte Conder, Western Washington
Brian Stephan, Whatcom-Skagit
Mark Stokes, Whatcom-Skagit
Dave Weidkamp, Whatcom-Skagit
Matt Beers, Yakima Valley
Phil Robillard, Yakima Valley

3A

Scott Beamer, Evergreen Bruce Leibfried Jr, Evergreen Jeremy Coulter, Inland Empire Joe Bair, Lower Columbia Brian Landes, North Central Mark Arima, Pacific Northwest Rick Oates, Pacific Northwest Tom Sewell, Pacific Northwwest James Webb, Pacific Northwest Mike Pizzuto, Peninsula Mike Dilworth, Snohomish County Al Rivers, Snohomish County Ron Savellano, South Sound Davey Jones, Tri Cities Brian Dunbar, Western Washington Tom Maki, Western Washington Randy Audette, Whatcom-Skagit Kaden Hovis, Yakima Valley Sam Nishi, Yakima Valley

4Δ

Steven Beamer, Evergreen Dan Johnson, Evergreen Jerry Coulter, Inland Empire Pat Fitzpatrick, Inland Empire John Barry, North Central Ray Bala, Pacific Northwest David Jones, Peninsula John Casebeer, Snohomish County Shawn O'Donnell, Snohomish County Pete Janda, South Sound Ray Koehler, Tri Cities Hallie Tuck, Tri Cities Terry Beckstead, Western Washington Eric Davis, Western Washington Joseph McDaniel, Western Washington David Richins, Western Washington John deWeber, Whatcom-Skagit Anton Ehinger, Whatcom-Skagit Ron Gartrell, Yakima Valley



Randy Audette, Whatcom-Skagit

Photo Courtesy of Max Howard





Dan Johnson, Evergreer

Photo Courtesy of Max Howard



Brian Stephan, Whatcom-Skagi

Photo Courtesy of Max Howard

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Note from the Executive Director:

Congratulations to all the winter state tournament officials and judges. Great job reaching the pinnacle of the high school season. Thank you to all the officials and judges that worked throughout the season in order to get the teams to this point, your efforts are truly appreciated.

The RTO Basketball Program was well received by the officials who were observed and the information gathered will help in developing the program as we move forward. There is still a lot of work ahead of us in order to make this program beneficial for the officials, as well as the players and coaches. Please make sure to direct any comments or suggestions to your local assigner. It is important that the local associations/boards participate in the development of the RTO Program.

As we move into the spring season and eventually the end of the 2012-13 school year, it is important to begin looking at the things we can improve on for the future. The top priority for staff is to figure out a solution for the online clinics and tests. Significant changes occurred at the beginning of the 2012-13 school year that has adversely impacted the development of the clinics. With such late notice of the changes, there was little staff could do to implement a new process. Staff is looking to have a solution prior to the May Executive Board meeting so next year's clinic development is not delayed as it was this year. We apologize for the delays and the inconvenience this may have caused and promise to find a remedy for the current situation.

Have fun at the upcoming tournaments and maybe I will see some of you as I jump from site to site.

Todd Stordahl WOA Executive Director

Davey Jones, Tri Cities



Todd Weber, Snohomish County

Photo Courtesy of Max Howard

www.woa-officials.com

Mat Classic XXV Officials

Dan Johnson, Evergreen Bruce Leibfried Jr, Evergreen Jay Izatt, Grays Harbor Paul Bergman, Inland Empire Kevin Davis, Inland Empire Dick Ford, Lower Columbia Bob Horness, Lower Columbia John Barry, North Central Andrew Myhra, North Central Randy Penrose, North Central Ray Bala, Pacific Northwest Tom Sewell, Pacific Northwest James Webb, Pacific Northwest David Jones, Peninsula Dan Ackley, Snohomish County Shawn O'Donnell, Snohomish County Al Rivers, Snohomish County Mike Steadman, South Sound

Hallie Tuck, Tri Cities Terry Beckstead, Western Washington Eric Davis, Western Washington Brian Dunbar, Western Washington Tom Maki, Western Washington Joseph McDaniel, Western Washington David Richins, Western Washington Randy Audette, Whatcom-Skagit John deWeber, Whatcom-Skagit Anton Ehinger, Whatcom-Skagit Mark Johnson, Whatcom-Skagit Greg Knutzen, Whatcom-Skagit Brian Stephan, Whatcom-Skagit Terry Cochran, Whitman County Ron Gartrell, Yakima Valley Sam Nishi, Yakima Valley Matt Steadman, Yakima Valley



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